

How can the ABC Apprenticeship program help me?

Did you know that the largest employer in the United States is the construction industry? Millions of employees are secure in their craft professional career path and making a good living because they have hands-on experience and technical knowledge. Skilled craft professionals are in high demand in the construction industry.

EARN WHILE YOU LEARN!

Apprenticeship is a formal training program in which an employer and employee agree to participate. The employee (the apprentice) learns a craft while earning income through a combination of on-the-job training and classroom instruction.

It is a proven way to become a craft professional!

Apprenticeship benefits for graduates:

- Mastery of their craft
- More technical knowledge
- Higher skills and greater productivity
- Knowledge of safety practices
- Upward career mobility
- Higher pay
- Continuous career employment



*Research shows apprenticeship training gives construction employees a considerable advantage over those trained by informal means. Source: USDOL/BLS

Apprenticeship...The OTHER four year degree...

Apprenticeship offers many benefits:

- **Apprenticeship-level pay from the employer**
normally starts out at about half the average craft professional, employed by the same company, and increases regularly throughout the apprenticeship. Upon completion of the formal training period, the apprentice will receive wages of a skilled craft professional.
- **On-the-job training under proper supervision,**
an apprentice will work and learn from an experienced individual known as a "journey person" or "craft professional" to earn journey-level status upon successful completion of the training. Over time, an apprentice learns every aspect of the craft and performs the work under less supervision. Each hour of OJT experience is recorded as a permanent record of achievement.
- **Related technical/classroom instruction**
generally takes place in a classroom or shop and covers techniques of the craft as well as the technical theory. Skilled craft professionals and other industry professionals teach classes that may be scheduled during the day or in the evening.
- **Specified length of apprenticeship**
for most crafts are four-level programs, but some are two, three or five levels. Opportunities begin as early as the 10th or 11th grade and continue after high school for people transitioning through career changes.

